

Board Skills Matrix

	Mark Clark (Chairman)	Mark Okeby (Lead Independent Director)	Ross Kestel	Paul Thomas	James Mactier	Fiona Morgan	Jim Beyer
Appointment Date							
Month/Year	May 2009	Jun 2009	Jun 2009	Nov 2015	Feb 2016	Nov 2016	Oct 2018
Skills and Experience							
ASX Listed Board of Director experience	√	√	√	√	-	-	-
Equity market experience	√	√	√	-	√	-	√
Financial Specialism	√	-	√	-	√	-	-
Exploration/mining experience	√	√	√	√	√	√	√
Natural resources operational experience	√	√	-	√	-	√	√
Corporate Law	-	√	-	-	-	-	-
Ability to Chair Audit and Risk Management Committee	-	√	√	-	√	√	-
Ability to Chair Remuneration and Nomination Committee	-	√	√	-	√	√	-