

Board Skills Matrix

	Ross Kestel	James Mactier Chairman	Fiona Morgan	Jim Beyer	Steve Scudamore
Appointment Date					
Month/Year	Jun 2009	Feb 2016	Nov 2016	Oct 2018	May 2019
Skills and Experience					
Other ASX Listed Board of Director Experience	√	-	-	-	√
Corporate Finance	√	√	-	√	√
Accounting	√	-	-	-	√
Exploration/Geology	-	-	-	√	-
Natural Resources Operational Management Experience	-	-	√	√	-
Project Development and Construction	-	-	√	√	-
Risk Management and Compliance	√	√	√	√	√
Workplace Health, Safety, Environment and Community ("HSEC") experience	-	-	√	√	-
Ability to Chair Audit and Risk Management Committee	√	√	√	-	√
Ability to Chair Remuneration, Nomination and Diversity Committee	√	√	√	-	√