RISK MANAGEMENT POLICY

Regis Resources uses risk management to effectively achieve its strategic goals in an efficient, safe and responsible manner. The Company is committed to achieving an excellent standard of performance in all its business activities and utilises effective risk management and culture as a core element to achieve this.

The Board has responsibility for setting the risk appetite for the Company to best achieve its strategic goals. The Company delivers this through a risk management framework that provides risk reporting and controls to ensure effective identification and management.

The risk management framework includes:

- A risk appetite statement set by the Board that is operationalised through a risk assessment matrix.
- A system of documented risk processes and practices that provide risk reporting and controls to ensure that key risks are identified, assessed and managed.
- The risk framework is aligned to the ASX Corporate Governance Principles 4th edition and the AS ISO 310000-2018 Risk Management Guidelines.
- Regular reporting of risk to the Risk, Safety, Environment and Community Committee (RSEC) and to the Audit Committee for financial and related business risks.
- Annual review of the risk appetite statement and the risk framework by the RSEC Committee to ensure that there is alignment with strategic goals.

In addition, Regis will continuously improve its systems to:

- Integrate risk management into all facets of its business;
- Use risk management techniques as an integral part of decision making.
- Ensure that all material risks are identified and objectively assessed against accepted criteria and that effective control measures are implemented and maintained;
- Ensure that its employees and contractors are informed about this Policy and their responsibilities for its implementation;
- Implement effective crisis management and business continuity plans;
- Continually strive to improve the Company's performance and periodically review performance to identify areas for improvement;
- Comply with all applicable laws, regulations, internal policies and contractual obligations as a minimum standard; and ensure adequate systems are in place to confirm risk mitigation actions have been implemented and continue to be regularly audited for effectiveness.

Reviewed June 2026